



## Demand Set Survey

The Bargaining Committee kindly requests that you complete the following survey. The purpose of this survey is to generate a priority list of items you wish the Bargaining Team to address during the upcoming contract negotiations. The results of the survey will be brought back to the membership at a meeting scheduled Thursday, February 28th, at 6:00 pm for the formal demand set process. All participation in this survey is confidential.

Please return all completed surveys in the envelope provide:

**Work Classification:** \_\_\_\_\_

**Full Time:** \_\_\_\_\_ **Part-time:** \_\_\_\_\_ **Casual:** \_\_\_\_\_ **Other:** \_\_\_\_\_

Please circle how you feel regarding the items listed below:

Example:

1      2      3      4      5

Lowest priority

Highest Priority

**a) General Wage Increase**

1      2      3      4      5

**b) Benefits:**

Realistically this unit's benefit plan compares favourably with others in the field. Any further improvements are going to be difficult and very expensive. It should be our goal to maintain current benefits and have them itemized in the collective agreement.

1      2      3      4      5

**c) Workload:**

1      2      3      4      5

**d) Leave of Absence:** Please prioritize which LOA's are most important to you.

**Maternity/ Parental Leave**                      1      2      3      4      5

<b>Special Leave Days/ Personal time</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>Bereavement Days</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>Compassionate Days</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>Union Leave</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>Educational Leave</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>

**e.) Sick Leave:**

1      2      3      4      5

**f.) Hours of Work /Schedules/ Overtime:**

1      2      3      4      5

Specific Issues:

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**g) Statutory/Religious Holidays**

1      2      3      4      5

**h) Vacation**

1      2      3      4      5

**i) Disciplinary/Grievance Process**

1      2      3      4      5

**j) Vacancies, Promotions, & Transfers**

1      2      3      4      5

**k) Training and Development**

1      2      3      4      5

**l) Health and Safety**

1      2      3      4      5

**m) Pension**

1      2      3      4      5

**n) Liability/ Responsibility Pay**

1      2      3      4      5

**o) Mileage Rate**

p) Other: Please be specific

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